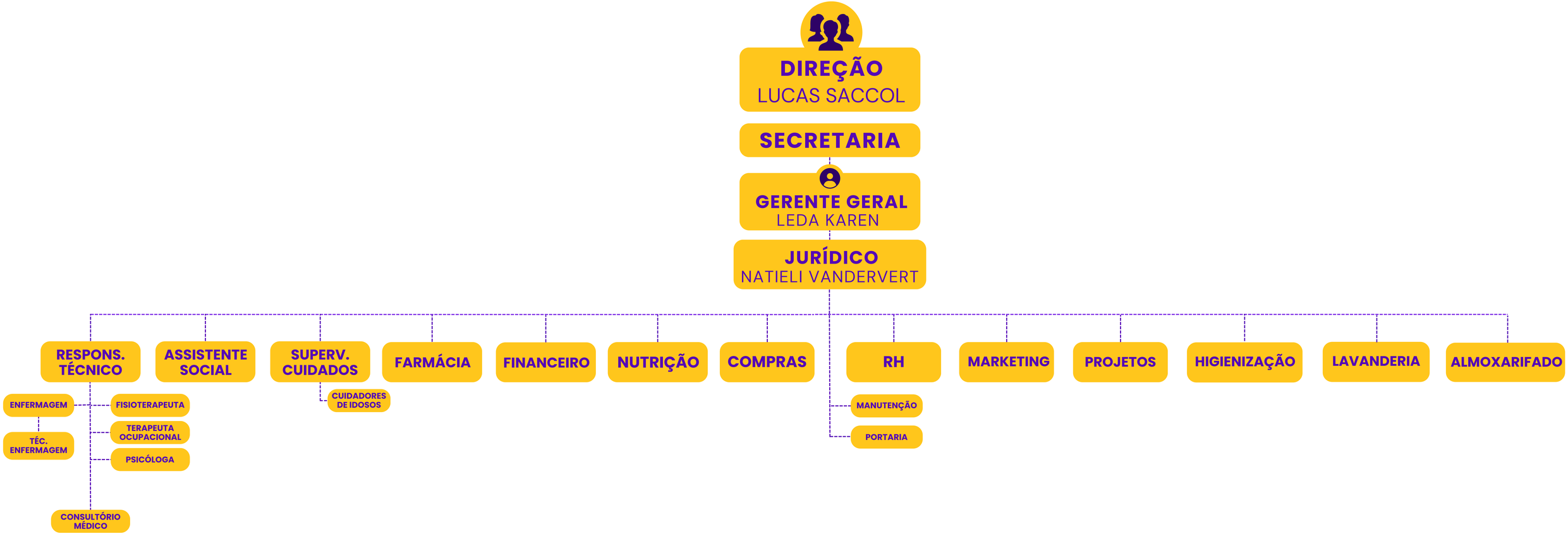ORGANOGRAMA ORGANIZACIONAL 2026